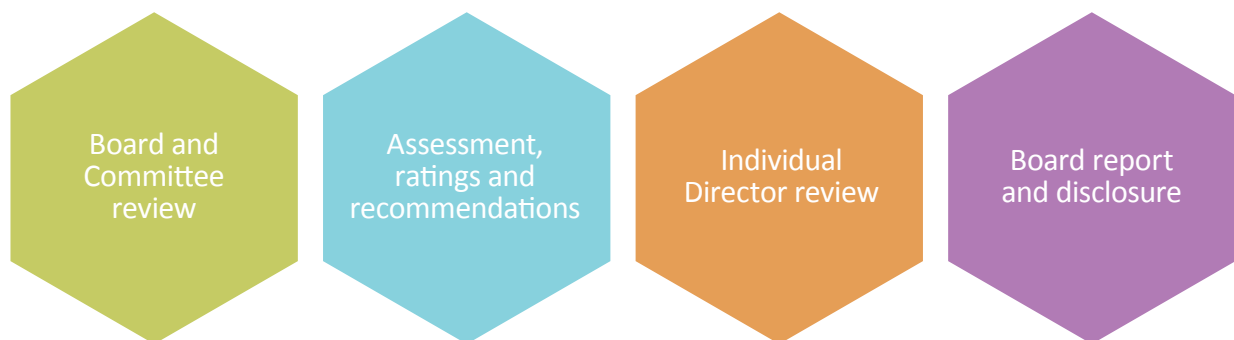


# EVALUATING BOARD PERFORMANCE

An effective Board constantly strives to improve. Validating Board effectiveness along with a readiness to be open and transparent in how the Board operates and performs are fundamental practices in contemporary corporate governance.



## A robust Board evaluation process demonstrates:

- A commitment to continuous improvement
- A Board taking responsibility for its own performance
- A focus on relevant disclosure and increased transparency
- A desire to meet or exceed stakeholder expectations

## Why FIRST Advisers?

- FIRST Advisers work closely with companies to understand their needs and to develop processes and frameworks for evaluating Board performance which are properly aligned with their business and easy to implement.
- We have over a decade of experience in surveying director views. We respect confidentiality of feedback given to us as well as the conclusions we provide to clients.
- We deliver practical, effective and integrated governance and investor relations solutions for listed companies and entities across a broad range of industry sectors.

# EVALUATING BOARD PERFORMANCE

## Our Approach

Board and Committees review	Assessment, ratings and recommendations	Individual Director review	Board report and disclosure
Board and Committee objectives	Survey/Interviews	Contribution to Board performance	Tailored report
Board processes	Benchmarks	Interaction with other Directors and senior management	Feedback to Chair
Strategic and policy issues	Qualitative and quantitative ratings	Director competencies	Board presentation and facilitated Board workshop/discussion
Board composition and skills matrix	Clear and candid insights	Personal development and training	Advice on future roadmap, communication and disclosure

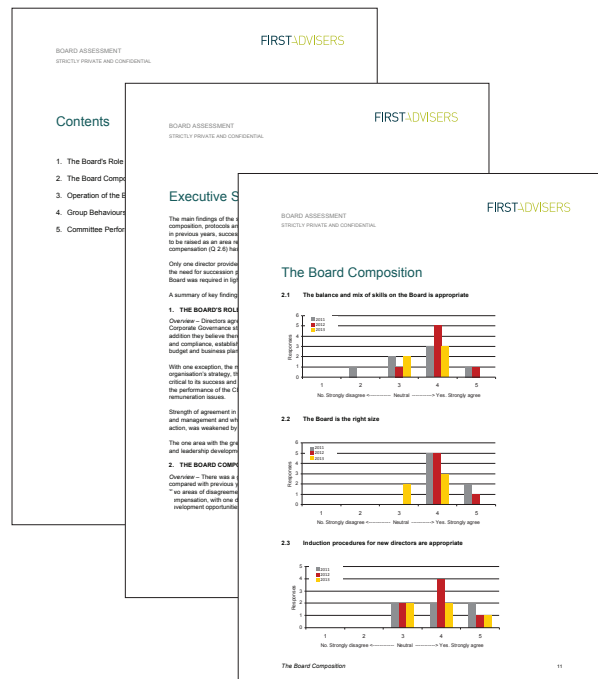
## What we deliver

- FIRST Advisers Board Assessment
- Report provides clear, candid insights on boardroom dynamics and Board performance

## How to find out more

Contact Victoria Geddes  
 Phone: +61 2 8011 0350  
 Email: [info@firstadvisers.com.au](mailto:info@firstadvisers.com.au)

We'd be happy to discuss your company's particular needs and how we can support you in evaluating Board performance, communicating the outcomes, implementing recommendations and sustaining best practice Board governance.



# FIRSTADVISERS

Investor Relations  
 Corporate Communications  
 Transaction Communication Services  
 Shareholder Solicitation  
 Digital and Document Design  
 Shareholder Analytics

Level 13, 570 George Street  
 Sydney NSW 2000 Australia  
 T +61 2 8011 0350  
 E [info@firstadvisers.com.au](mailto:info@firstadvisers.com.au)

Find us on:



[firstadvisers.com.au](http://firstadvisers.com.au)